## \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2012	
Open to Public Inspection	

Α	For the	e 2012 calendar year, or tax year beginning $$ OCT $1$ , $2012$ $$ and end	ling S	EP 30, 2013	
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre				
Ļ	Name chang Initial	e Doing Business As			780162
	return Terminated	1350 CONNECTICUT AVENUE, NW 10	m/suite <b>00</b>	E Telephone numbe (202	)234-7370
	Amen	City, town, or post office, state, and ZIP code		G Gross receipts \$	11,857,679.
	Applic tion pendii	WASHINGTON, DC 20030		H(a) Is this a group re	
	ponu.	F Name and address of principal officer:W. HORTON BEEBE-CENT: SAME AS C ABOVE	ER	for affiliates? <b>H(b)</b> Are all affiliates inc	Yes X No
		empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)
		te: ► WWW.EURASIA.ORG		H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year o	of formation: $1992$	A State of legal domicile: DC
P		Summary	D. T.	TT TTMD 1	
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: SEE PA	KT I	II, LINE 1.	
ern		Check this box  if the organization discontinued its operations or disposed		1	
Š		Number of voting members of the governing body (Part VI, line 1a)			16
8		Number of independent voting members of the governing body (Part VI, line 1b)			16
ies		Total number of individuals employed in calendar year 2012 (Part V, line 2a)			79
Ĕ		Total number of volunteers (estimate if necessary)			19
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34	·····		
		Contributions and grants (Dout VIII line 11)	-	Prior Year 7,684,397.	Current Year 5,128,072.
Jue		Contributions and grants (Part VIII, line 1h)		0.	0.
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		343,015.	227,029.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-36,047.	10,151.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,991,365.	5,365,252.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,604,142.	3,207,534.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,512,038.	3,646,440.
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,315,287.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,431,467.	
	19	Revenue less expenses. Subtract line 18 from line 12		-440,102.	-4,000,718.
Net Assets or Fund Balances				ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		19,287,820.	13,027,965.
et A	21	Total liabilities (Part X, line 26)		7,577,083.	3,335,853.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block		11,710,737.	9,692,112.
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and	d etatom	ante and to the heet of m	v knowledge and belief it is
	-	indes of perjury, i declare that i have examined this return, including accompanying scriedules and it, and complete. Declaration of preparer (other than officer) is based on all information of which i			y knowledge and belief, it is
- uc	, 001100	is, and complete. Declaration of prepared (other than officer) is based on an information of which	ρισμαισι	ilas arry knowledge.	
Sig	ın	Signature of officer		Date	
He		W. HORTON BEEBE-CENTER, PRESIDENT			
		Type or print name and title			
Pai	d	Print/Type preparer's name Preparer's signature		Oate Check I	PTIN
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		self-employ Firm's EIN ▶	52-1392008
	Only	Firm's address 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930			301) 951-9090
N40	v tha !!			Triione no. (	X Yes No
ıvla	y une II	RS discuss this return with the preparer shown above? (see instructions)			LANTES LINO

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## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	446	х	
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	21	
ıza	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		Ι,,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
20-	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		-22
	ii 165 to iiio 20a, uiu tiib organization attaon a copy oi its adulted iirianolai statements to tiils fetum?	200		

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## Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
Ū	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Λ
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051-		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	_		3.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

## Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					X
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	43			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable	e gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	79			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other $\frac{1}{2}$	authority	over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)	?	4a	X	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		ī	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		•	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?		ī	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or g	jifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		· · ·	7b		X
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	=				37
	to file Form 8282?			7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year					37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ľ	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution.		ľ	7f		Λ
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, airplanes, or other vehicles, airplanes, did the organization of cars, airplanes, airpla		/_ 1	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D					
•	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any ume o	uuring me year?	8		
9	Sponsoring organizations maintaining donor advised funds.		N/A			
a	Did the organization make any taxable distributions under section 4966?  Did the organization make a distribution to a donor, donor advisor, or related person?			9a 9b		
				90		
10 a	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  N/A	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
11	Section 501(c)(12) organizations. Enter:	.55				
·· a	Gross income from members or shareholders N/A	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year $N/A$	12b	İ			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the experiention version and property for independent or property of visit the territory			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		
				Form	990	(2012)

Form 990 (2012) THE EURASIA FOUNDATION 52-1780162 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		σοροιι	00
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14 15	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	- 22	Х
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		- 21
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa		16a		Х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	ioa		
J	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) is	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion:		

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Form **990** (2012)

WASHINGTON,

AVE.,

20036

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	h an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAN KALICKI CHAIR	4.00	x		х				0.	0.	0.
(2) DANIEL WITT	4.00	^		Λ				0.	0.	0.
VICE CHAR, SECRETARY	4.00	x		х				0.	0.	0.
(3) GEORGE HELLAND	3.00			21				0.	0.	
TREASURER	3.00	x		Х				0.	0.	0.
(4) RANDY BREGMAN	2.00								•	
TRUSTEE		x						0.	0.	0.
(5) ESTHER DYSON	2.00								•	
TRUSTEE		x						0.	0.	0.
(6) TERRENCE ENGLISH	2.00	<del> </del>						•	•	
TRUSTEE		x						0.	0.	0.
(7) WILLIAM FRENZEL	2.00									
TRUSTEE		x						0.	0.	0.
(8) ANDREW GUFF	2.00									
TRUSTEE		Х						0.	0.	0.
(9) FIONA HILL	2.00									
TRUSTEE		Х						0.	0.	0.
(10) JAN HILLERED	2.00									
TRUSTEE		Х						0.	0.	0.
(11) GEORGE INGRAM	2.00									
TRUSTEE		Х						0.	0.	0.
(12) MARGERY KRAUS	2.00									
TRUSTEE		Х						0.	0.	0.
(13) EUGENE LAWSON	2.00							_	_	_
TRUSTEE		Х						0.	0.	0.
(14) THOMAS PICKERING	2.00								_	_
TRUSTEE		Х						0.	0.	0.
(15) MARGARET RICHARDSON	4.00									
TRUSTEE		Х						0.	0.	0.
(16) SANDRA WILLETT JACKSON	2.00	ļ.,								_
TRUSTEE	40 00	Х						0.	0.	0.
(17) W. HORTON BEEBE-CENTER	40.00	-		37				225 250		20 401
PRESIDENT				X				225,250.	0.	30,401.

232007 12-10-12

Form 990 (2012) THE EURA	SIA FOU	NDZ	AT.	101	N_				52-1	<u> 7801</u>	<u> 62</u>	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	(do not ch			Pos	itior more	than	one	Reportable	Reportable	,	Es	timate	∌d
	week		, unle	ss pe	rson	is bot	h an	compensation	compensation			nount	of
			Cei ai	lu a u	III ecit	Ji / ti us	lee)	from	from related			other	
	(list any hours for	recto						the	organization			pensa	
	related	ord	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	3C)		om the anizat	
	organizations	trustee or director	trus		ee	npen		(***2/1099*****130)			_	arıızar d relat	
	below	dual t	rtiona		nploy	st co.	 					anizati	
	line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Form				Ū		
(18) GEORGE ZARUBIN	40.00												
VICE PRESIDENT (UNTIL MAY 2013)		1			Х			220,890.		0.	5	3,2	00.
(19) ROBERT O'DONOVAN	40.00												
DIRECTOR OF DEVELOPMENT						Х		114,038.		0.	1	9,7	<u>11.</u>
(20) LISA COLL	40.00												
DIRECTOR OF PROGRAMS						Х		117,225.		0.	2	2,3	96.
(21) LAURENS AYVAZIAN	40.00	1											
S.E.E. DIRECTOR						Х		103,850.		0.	1	2,5	<u>55.</u>
		ł											
										-+			
		ł											
										$\dashv$			
		ł											
										-			
		1											
1b Sub-total	1					<b>—</b>		781,253.		0.	13	8,2	<del>63.</del>
to Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								781,253.		0.	13	8,2	
2 Total number of individuals (including but r						e) wł	no re		0.000 of reportab				
compensation from the organization						,			, ,				5
<del>-</del>												Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	ey er	nplo	yee.	, or l	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									L	3		X
4 For any individual listed on line 1a, is the su	um of reportab	le co	omp	ensa	atior	and	d oth	her compensation from	the organization				
and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sche	edule	e J f	for such individual		L	4	Х	
5 Did any person listed on line 1a receive or					•		elat	ed organization or indiv	idual for services	,			
rendered to the organization? If "Yes," con	plete Schedul	e J f	or s	uch	pers	son .				<u></u>	5		Х
Section B. Independent Contractors													
<ol> <li>Complete this table for your five highest co the organization. Report compensation for</li> </ol>		-								npensa	ition f	rom	
(A)	uic calcillual y	cai	ciiul	ng v	VILII	OI W	10111	(B)	year.		(C	<u>.,</u>	
Name and business	address							Description of s	ervices	Co	mpe	nsatio	n
JEFFREY ERLICH, 76 CLINT	ON STREE	ET.	,				1	PROGRAM					
MARLBOROUGH, MA 01752-23	41						Z	ADMINISTRATI	ON		12	0,2	82.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 

1

Form **990** (2012)

\$100,000 of compensation from the organization

Га	rt VII	Check if Schedule O cont		to any question i	n this Part VIII			
		Oncok ii Gunedale G Gone	ams a response	to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gransimilar amounts not included above the contributions included in lines	1b	198,850. 4,868,975. 60,247.				
<u>a</u> C	h	Total. Add lines 1a-1f		▶	5,128,072.			
Program Service Revenue	2 a b c d e f			Business Code				
		Total. Add lines 2a-2f						
	3	Investment income (including other similar amounts) Income from investment of tax	dividends, intere	est, and	196,279.			196,279.
	5	Royalties	(i) Real					
	b b	Gross rents  Less: rental expenses  Rental income or (loss)		(ii) Personal				
		Net rental income or (loss) Gross amount from sales of assets other than inventory	(i) Securities 6,451,340.	(ii) Other				
		Less: cost or other basis and sales expenses	6,420,590.					
		Net gain or (loss)			30,750.			30,750.
Other Revenue		Gross income from fundraising including \$ 198 contributions reported on line Part IV, line 18	g events (not ,850. of 1c). See	81,375.	·			
Othe	b	Less: direct expenses		71,837.				
•		Net income or (loss) from func Gross income from gaming ac Part IV, line 19	tivities. See	<b>&gt;</b>	9,538.			9,538.
	С	Less: direct expenses  Net income or (loss) from gam  Gross sales of inventory, less	ning activities	<b>&gt;</b>				
	b	and allowances	a					
	U	Miscellaneous Revenu		Business Code				
	11 a b	MISCELLANEOUS		900099	613.			613.
	С							
		All other revenue			<i>C</i> 12			
	e 12	<b>Total.</b> Add lines 11a-11d <b>Total revenue.</b> See instructions.			5,365,252.	0.	0.	237,180.
23200 12-10		Total foreitae. Ode monucuons.			5,555,252.	٠٠]	· ·	Form <b>990</b> (2012)

## Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon		s Part IX	,	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	369,816.	369,816.		
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	2,837,718.	2,837,718.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	404 000	222 222	00.500	
	trustees, and key employees	424,932.	332,302.	92,630.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 150 600	1 266 200	000 500	
7	Other salaries and wages	2,170,698.	1,366,899.	803,799.	
8	Pension plan accruals and contributions (include	100 064	71 217	26 047	
	section 401(k) and 403(b) employer contributions)	108,264.	71,317.	36,947.	
9	Other employee benefits	738,893.	489,259. 137,226.	249,634. 66,427.	
10	Payroll taxes	203,653.	137,226.	66,427.	
11	Fees for services (non-employees):				
а		29,204.	24 052	4 251	
	Legal	67,714.	24,853. 8,519.	4,351.	
	Accounting	6/,/14.	0,319.	39,193.	
	Lobbying Conference Con Both William 17				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	, ,	694,394.	670,837.	23,557.	
10	column (A) amount, list line 11g expenses on Sch 0.)	2,287.	2,150.	137.	
12	Advertising and promotion	125,839.	58,070.	67,769.	
13	Office expenses	72,377.	36,188.	36,189.	
14 15	Information technology	72,577.	30,100.	30,1031	
15 16	Royalties	444,095.	148,745.	295,350.	
17	Occupancy Travel	582,283.	527,853.	54,430.	
18	Payments of travel or entertainment expenses	302,2000	327,73331	31,1301	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	134,628.	123,656.	10,972.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,197.	20,197.		
23	Insurance	35,058.	500.	34,558.	
24	Other expenses. Itemize expenses not covered	,			
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PARTNER CONTRACTS	241,183.	241,183.		
b	MEMBERSHIP DUES	11,519.	9,210.	2,309.	
c	PAYROLL PROCESSING	10,839.	.,	10,839.	
d	TAXES AND LICENSES	8,997.	8,997.		
	All other expenses	31,382.	23,859.	7,523.	
25	Total functional expenses. Add lines 1 through 24e	9,365,970.	7,509,354.	1,856,616.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2012)
Part X Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response to any question in this Part X			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	1,585,248.	1	1,188,264
2	Savings and temporary cash investments	448,703.	2	319,251
3	Pledges and grants receivable, net	9,630,399.	3	2,295,094
4	Accounts receivable, net	34,304.	4	21,032
5	Loans and other receivables from current and former officers, directors,	,		
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
S 7	Notes and loans receivable, net		7	
Assets 7			8	
۲   ° 9	Inventories for sale or use Prepaid expenses and deferred charges	86,507.	9	78,528
		00/30/1		707520
lua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1,000,000.			
		197.	10c	980,000
		7,434,352.	11	8,127,901
11	Investments - publicly traded securities	7,434,332.		0,127,701
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets	68,110.	14	17,895
15	Other assets. See Part IV, line 11	19,287,820.	15	13,027,965
16	Total assets. Add lines 1 through 15 (must equal line 34)	365,131.	16	425,563
17	Accounts payable and accrued expenses	7,163,327.	17	2,819,769
18	Grants payable	7,103,347.	18	4,019,703
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
ខ្ជ   21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21   22   22   22   22   23   24   25   25   25   25   25   25   25	Loans and other payables to current and former officers, directors, trustees,			
<u> </u>	key employees, highest compensated employees, and disqualified persons.			
<b>-</b>	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of	40 605		00 501
	Schedule D	48,625.	25	90,521
26	Total liabilities. Add lines 17 through 25	7,577,083.	26	3,335,853
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
se	complete lines 27 through 29, and lines 33 and 34.	<b>-</b>		
27	Unrestricted net assets	7,329,832.	27	8,093,977
g 28	Temporarily restricted net assets	4,380,905.	28	1,598,135
29	Permanently restricted net assets		29	
27 28 9 29 30 31 32 33 32 33 32 33 33 33 33 33 33 33 33	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
<u> </u>	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
ĝ   31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
ž   33	Total net assets or fund balances	11,710,737.	33	9,692,112
34	Total liabilities and net assets/fund balances	19,287,820.	34	13,027,965

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,36		
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,36		
3	Revenue less expenses. Subtract line 2 from line 1	3	-4,00		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,71		
5	Net unrealized gains (losses) on investments	5	54	5,1	30.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,43	6,9	63.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	9,69	2,1	12.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	-	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X	

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number 52-1780162

Pa	rt I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this part	:.) See inst	tructions.				
The	organ	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1				s, or association of churc					).				
2		A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3		A hospital or	a cooperative hospi	tal service organization of	described	in <b>section</b>	170(b)(1)	(A)(iii).					
4		A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(ii	i). Enter	the hos	pital's nar	ne,
		city, and stat	e:										
5		An organizati	ion operated for the	benefit of a college or ur	niversity ov	wned or op	perated by	a governi	mental uni	t describ	ed in		
		section 170(b)(1)(A)(iv). (Complete Part II.)											
6		A federal, sta	ite, or local governm	ent or governmental unit	t described	d in <b>sectio</b>	n 170(b)(	I)(A)(v).					
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8				section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9		An organizati	ion that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, a	nd gros	s receipts	s from
				nctions - subject to certa									
		income and u	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after Ju	ine 30, 19	75.
		See section	<b>509(a)(2).</b> (Complete	e Part III.)									
10		An organizati	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	n 509(a)(4	4).				
11		An organizati	ion organized and op	perated exclusively for th	ne benefit (	of, to perfo	orm the fu	nctions of	, or to carr	y out the	purpos	ses of one	or
		more publicly	supported organiza	ations described in section	on 509(a)( <sup>-</sup>	1) or section	on 509(a)(2	2). See <b>se</b> c	ction 509(a	<b>a)(3).</b> Ch	eck the	box that	
		describes the	e type of sup <u>porti</u> ng	organization and comple	ete lines 1	1e through	ո 11h.						
		a Type I	ı <b>b</b>	ype II	ype III - Fu	nctionally	integrated	c	<b>з</b> 📖 Тур	e III - No	n-functi	onally inte	egrated
е	Ш	By checking	this box, I certify tha	at the organization is not	controlled	I directly o	r indirectly	by one o	r more disc	qualified	person	s other th	an
		foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section	509(a)(2)	
f		If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting of	rganization, check th	nis box									Ш
g		Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontributior	n from any	of the foll	owing pers	sons?			
		(i) A perso	n who directly or ind	lirectly controls, either ale	one or tog	ether with	persons o	lescribed	in (ii) and (i	iii) below	', <u> </u>	Yes	No
		•	• .									g(i)	<del>                                     </del>
				n described in (i) above?								g(ii)	$\bot$
		(iii) A 35% (	controlled entity of a	person described in (i) o	or (ii) above	e?					119	g(iii)	<u> </u>
h		Provide the f	ollowing information	about the supported org	ganization	(s).							
(i)	Name	of supported	(ii) EIN	(iii) Type of organization		rganization			(vi) Is		(vii) Am	ount of mo	onetary
	orga	nization		(	in col. (i) listed in your organization in col. (i) governing document? (i) of your support?		(i) organized in the supp		support				
				above or IRC section (see instructions))				U.S.					
				(0000	Yes	No	Yes	No	Yes	No			
Tota													
I HA	For P	aperwork Re	duction Act Notice	, see the Instructions for	or				Schedul	e A (For	m 990 d	or 990-EZ	2012

232021

Form 990 or 990-EZ.

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2012.05080 THE EURASIA FOUNDATION

14323\_\_2

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2,935,916.
6	Public support. Subtract line 5 from line 4.						49,266,930.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	14,344,395.	11,586,307.	13,463,857.	7,680,215.	5,128,072.	52,202,846.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	165,156.	125,983.	156,963.	278,009.	196,279.	922,390.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		62,997.			9,538.	72,535.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	4,537.	391.	864.	19.	613.	6,424.
11	<b>Total support.</b> Add lines 7 through 10						53,204,195.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	-			•		
0-	organization, check this box and stop						<b>&gt;</b>
	ction C. Computation of Publ						02.60
	Public support percentage for 2012 (I					14	92.60 % 92.91 %
	Public support percentage from 2011					15	,,,
16a	33 1/3% support test - 2012. If the c	-					
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2011. If the c						
47-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac				· ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the		•				
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 160, 1/a, or 17b	o, check this box a		5 <b>&gt;</b>

Schedule A (Form 990 or 990-EZ) 2012

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piedoc com	oloto i art II.,				
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	, ,	` '		.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · ·						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons <b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.) Section B. Total Support						
		#10000	( ) 0040	( 1) 0044	( ) 0040	(O.T.)
Calendar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) organiz	ation,
check this box and stop here						<u></u>
Section C. Computation of Public					1 1	
15 Public support percentage for 2012 (lin					15	<u>%</u>
16 Public support percentage from 2011					16	%
Section D. Computation of Inves					l l	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	%
<b>19a 33 1/3% support tests - 2012.</b> If the o	•		•		*	
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2011.</b> If the o	•			•	•	
line 18 is not more than 33 1/3%, chec			•		ŭ	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	<b>&gt;</b> L

\*\* PUBLIC DISCLOSURE COPY \*\*

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

2012

THE EURASIA FOUNDATION 52-1780162 Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions of \$5,000 or more during the year

purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

## THE EURASIA FOUNDATION

52-1780162

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

## THE EURASIA FOUNDATION

52-1780162

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
		\$						

Name of organization

Employer identification number

THE EU Part III	RASIA FOUNDATION  Exclusively religious, charitable, etc., indiverse. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc.	vidual contributions to section 501(c the following line entry. For organizatio cc., contributions of \$1,000 or less for	)(7), (8), or (10) organizatio ins completing Part III, enter the year. (Enter this information once	52-1780162 ns that total more than \$1,000 for the  .) ▶\$		
(a) No. from Part I	Use duplicate copies of Part III if addition  (b) Purpose of gift	(c) Use of gift		ription of how gift is held		
	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee		
(a) No.	(b) Purpose of gift	(c) Use of gift				
Part I						
	Transferee's name, address, a	(e) Transfer of gif		nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held		
.		(e) Transfer of gif	t			

(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number 52-1780162

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education)	storically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str		- I
d	Number of conservation easements included in (c) acquired a		l l
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	·	
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the organization's accounting for
Dat	conservation easements. t III   Organizations Maintaining Collections or	f Art Historical Transuras or O	Athor Similar Assats
Fai	Complete if the organization answered "Yes" to Form		dilei Silillai Assets.
10	•		ment and balance sheet warks of out
ıa	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext the text of the footnote to its financial statements that descri	•	ance of public service, provide, in Part Alli,
h			t and balance about works of art historical
b	If the organization elected, as permitted under SFAS 116 (AS treasures, or other similar assets held for public exhibition, ed		
	relating to these items:	ducation, or research in furtherance of pu	iblic service, provide the following amounts
	<b>o</b>		<b>•</b> •
	(i) Revenues included in Form 990, Part VIII, line 1		
2	(ii) Assets included in Form 990, Part X		<u> </u>
2		, , , , , , , , , , , , , , , , , , ,	ai gairi, provide
_	the following amounts required to be reported under SFAS 1  Revenues included in Form 900, Part VIII, line 1		<b>•</b> •
a h	Revenues included in Form 990, Part VIII, line 1		
U	Assets moluucu IIII omi 330, Fait A		Р Ψ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

	t III Organizations Maintaining C	ollections of A	rt, Historic	cal Treasur	es, or Oth	ner Simil	ar Asse	<b>ts</b> (contin		<u> </u>
3	Using the organization's acquisition, accession	on, and other record	ds, check any	of the following	ng that are a	significant	use of its	collection	n items	
	(check all that apply):									
а	Public exhibition	c	d Loan	or exchange	orograms					
b	Scholarly research	e	e L Othe	r						
С	Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o	r receive donations	of art, historic	cal treasures, o	or other simil	ar assets		_		
	to be sold to raise funds rather than to be ma							Yes		No
Pai	<b>art IV Escrow and Custodial Arrangements.</b> Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodi		-					٦.,		
	on Form 990, Part X?							<b>∐</b> Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table							
								Amount		
	Beginning balance									
	Additions during the year									—
_	Distributions during the year									
f O-	Ending balance	000 Dart V line				1f		Yes		<u> </u>
	Did the organization include an amount on Fo									No
	If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds.</b> Complete in									
ı aı	Endownient i dido: Complete ii	(a) Current year	(b) Prior		o years back		rears hack	(a) Four	vears ha	ack
10	Beginning of year balance	(a) Current year	(b) Frior )	ear (c) IV	70 years back	(u) Tillee y	yours back	(e) rour	yours be	IUN
b	Contributions  Net investment earnings, gains, and losses									
4	Grants or scholarships									
	Other expenditures for facilities									
-										
f	and programs Administrative expenses									
	End of year balance									
g 2	Provide the estimated percentage of the curr	ent year end halan	ne (line 1 a ca	lump (a)) held	ae.	l		l		
a	Board designated or quasi-endowment	-	%	idifiif (a)) field	as.					
	Permanent endowment	%								
	Temporarily restricted endowment	% %								
·	The percentages in lines 2a, 2b, and 2c shou									
32	Are there endowment funds not in the posse	•	ration that are	held and adm	ninistered for	the organi	zation			
Ja	by:	SSION OF THE ORGANIZ	ation that are	riiela aria adii	iii iisterea ioi	ine organi	Zation	Г	Yes I	No
	-							3a(i)	163 1	10
								3a(ii)		
h	(ii) related organizations  If "Yes" to 3a(ii), are the related organizations	listed as required (	nn Schadula I							
4	Describe in Part XIII the intended uses of the							30 _		
	t VI Land, Buildings, and Equipm									
	Description of property	(a) Cost or o	<del>' i                                   </del>	o) Cost or other	er (c)	Accumulate	-d	(d) Bool	( Value	
	besomption of property	basis (investi		basis (other)		epreciation		(4) 500	. value	
	Land	`		( -/						
	Buildings			L,000,00	00.	20,0	00.	980	0,00	0.
	Leasehold improvements				-	-,-			,	
	Equipment									
	Other									
	. Add lines 1a through 1e. (Column (d) must e	<u> </u>	X, column (E	), line 10(c).)	•		ightharpoonup	980	0,00	0.

Schedule D (Form 990) 2012

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. See	e Form 990, Part X.	line 13.		
(a) Description of investment type	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line 1	5			
	escription			(b) Book value
(1)				(-,
(2)				
(3)				
(3) (4)				
(5)				
(5) (6)				
(7)				
(8)				
(9)				
(10)  Total. (Column (b) must equal Form 990, Part X, col. (B) line	15 )			
Part X Other Liabilities. See Form 990, Part X, lir				
(1) 5	16 23.	(b) Book value		
		(b) Book value		
(1) Federal income taxes (2) REFUNDABLE ADVANCE		90,521.		
		70,321.		
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u>				
(7)				
(8)				
(9)				
(10)				
(11)	05)	00 501		
Total. (Column (b) must equal Form 990, Part X, col. (B) line		90,521.		
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text	of the footnote to t	he organization's financia	I statements that rep	oorts the organization's

011,983.

646,731. 365,252.

030,608.

,335,362.

_	dule D (Form 990) 2012 THE EURASIA FOUNDATION			52-	
Par	t XI Reconciliation of Revenue per Audited Financial Statemer	nts W	ith Revenue per F	eturi	
1	Total revenue, gains, and other support per audited financial statements			1	6
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	545,130.		
b	Donated services and use of facilities	2b	29,764.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	71,837.		
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	5
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme			Retu	
1	Total expenses and losses per audited financial statements			1	8
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	29,764.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	-1,365,126.		
е	Add lines 2a through 2d			2e	-1
3	Subtract line 2e from line 1			3	9
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	9
Paı	t XIII Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1	la and 4; Part IV, lines 1	b and	2b; Pa
	e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to p				
PAF	T X, LINE 2: FOR THE YEAR ENDED SEPTEMBER	30,	2013, THE F	OUN	DAT
HAS	DOCUMENTED ITS CONSIDERATION OF FASB ASC	740	-10, INCOME	TAX	ES,
PRO	NIDES GUIDANCE FOR REPORTING UNCERTAINTY T	N T	NCOME TAXES	AND	HΑ

art V, line 4; Part

THAT S DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR

Schedule D (Form 990) 2012

## **SCHEDULE F** (Form 990)

Department of the Treasury

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ➤ Attach to Form 990.
➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

**Employer identification number** 

THE		52-1780162				
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes						
	to Form 990, Part IV, line 14b.					
1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,						
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance.	tance? X Ye	s No			

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the **United States** 

Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (e) If activity listed in (d) (a) Region (b) Number of (d) Activities conducted in region (f) Total émployees. expenditures offices (by type) (e.g., fundraising, program is a program service, agents, and for and in the region services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in region in region in region SUPPORT INSTITUTIONAL DEVELOPMENT OF LEGACY RUSSIA & THE NEWLY FOUNDATIONS CIVIC INDEPENDENT STATES ENGAGEMENT AND GOOD 10 10 PROGRAM SERVICES ACTIVITIES 2,467,040. RUSSIA & THE NEWLY GRANTS TO RECIPIENTS INDEPENDENT STATES LOCATED IN REGION 2,490,590. ONLINE EDUCATION PROGRAMS AND MIDDLE EAST AND CONSULTATIONS, NETWORK TO SUPPORT INTERNET NORTH AFRICA n PROGRAM SERVICES ACTIVITIES 1,136,310. MIDDLE EAST AND GRANTS TO RECIPIENTS NORTH AFRICA 0 LOCATED IN REGION 347,128. SUPPORT NONPROFIT ORGANIZATIONS, COMMUNITY DEVELOPMENT, WOMEN, EAST ASIA AND THE CIVIC ENGAGEMENT. PACIFIC PROGRAM SERVICES ACTIVITIES 328,587. 3 a Sub-total ..... 10 10 6,769,655. **b** Total from continuation 0 0. sheets to Part I ..... c Totals (add lines 3a 6,769,655.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART V FOR COLUMN (E) DESCRIPTIONS

10

10

Schedule F (Form 990) 2012

and 3b)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	I ICI Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EQUAL BEFORE THE LAW PROGRAM	565,606.	WIRE	0.		
			EQUAL BEFORE THE LAW PROGRAM	387,495.	WIRE	0.		
			CAUCASUS RESEARCH RESOURCE CENTERS	378,408.	WIRE	0.		
			CAUCASUS RESEARCH RESOURCE CENTERS	364,815.	WIRE	0.		
		MIDDLE EAST AND	MIDDLE EAST NETWORK FOR INTERNET PROTECTION	294,526.	WIRE	0.		
			CAUCASUS RESEARCH RESOURCE CENTERS	254,827.	WIRE	0.		
			CAUCASUS RESEARCH RESOURCE CENTERS	214,352.	WIRE	0.		
			CAUCASUS RESEARCH RESOURCE CENTERS	203,999.	WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

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Schedule F (Form 990) 2012

Scriedule	e F (Form 990)		OKADIA POOND			J2 11	<del></del>		Page 2
Part II		f Grants and Other	Assistance to Organiza	ations or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line	1)	
<b>1</b> (a) Nan	ne of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			RUSSIA & THE						
			NEWLY INDEPENDENT						
			STATES	RESOURCE CENTERS	64,698.	WIRE	0.		
				INFORMATION SECURITY,					
				MEDIA, ADVOCACY,					
				REGIONAL TRAINING	F0 600				
			NORTH AFRICA	I-SMART	52,602.	WIRE	0.		
			RUSSIA & THE	CAPACITY BUILDING FOR					
				CIVIL SOCIETY					
			STATES	ORGANIZATIONS	46,904.	WTRE	0.		
					10,501.		•		
			RUSSIA & THE						
			NEWLY INDEPENDENT	INSTITUTIONAL SUPPORT					
			STATES	TO EPF GEORGIA	5,411.	WIRE	0.		
									1
									1

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, othe

## Schedule F (Form 990) 2012 Part IV | Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2012

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

SCHEDULE F, PART I, LINE 2: EURASIA FOUNDATION (EF) HAS RIGOROUS SYSTEMS FOR MONITORING THE IMPLEMENTATION OF OUR OPERATIONAL AND GRANTMAKING PROGRAMS IN THE COUNTRIES OF THE FORMER SOVIET UNION AND IN THE UNITED STATES. THESE SYSTEMS INCLUDE A PROPRIETARY GRANTS MANAGEMENT SYSTEM FOR TRACKING GRANT RECIPIENTS' EXPENSES AND A NETWORK-WIDE DONOR DATABASE TO ENSURE THAT FOUNDATION STAFF ARE IN COMPLIANCE WITH DONOR REQUIREMENTS. EF CONTINUALLY INVESTS IN TRAINING OUR STAFF TO USE THESE SYSTEMS EFFECTIVELY. IN ADDITION, EF DEVELOPS A THOROUGH MONITORING AND EVALUATION PLAN FOR ALL OF ITS MAJOR PROGRAMS. MONITORING AND EVALUATION ACTIVITIES ALLOW THE FOUNDATION TO TRACK THE PRODUCTION OF DELIVERABLES AND EACH PROGRAM'S PROGRESS TOWARDS EXPECTED OUTCOMES. MONITORING AND EVALUATION ACTIVITIES DEPEND ON THE LEVEL OF FUNDING FOR EACH INDIVIDUAL PROGRAM AND INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING: MIDTERM AND/OR FINAL EVALUATIONS (INTERNAL OR EXTERNAL), PERIODIC FINANCIAL AND PROGRAMMATIC REPORTING BY SUB-RECIPIENTS AND OTHER IMPLEMENTING PARTNERS, TROUBLESHOOTING OF PROGRAM AND FINANCIAL ISSUES WITH SUBRECIPIENTS AND OTHER IMPLEMENTING PARTNERS ON AN ONGOING BASIS.

#### PART I, LINE 3, COLUMN (E):

- (E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT INSTITUTIONAL DEVELOPMENT OF LEGACY FOUNDATIONS, CIVIC ENGAGEMENT AND GOOD GOVERNANCE.
- (E) SPECIFIC TYPES OF SERVICES IN REGION: ONLINE EDUCATION PROGRAMS AND CONSULTATIONS, NETWORK TO SUPPORT INTERNET FREEDOM.

#### **SCHEDULE G**

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open To Public Inspection

Name of the organization	ACTA HOUNDAMION						ntification number
Francisco Astinition	ASIA FOUNDATION  Complete if the organization answe	rod "V	'00" to	Form 000 Port IV I	no 17	52-1780	
Part I required to complete this part	t.	erea r	es to	romi 990, Part IV, II	ne i	7. FOIIII 990-EZ	mers are not
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-govern govern dising of ding of ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			<b>•</b>				
List all states in which the organizatio or licensing.	in is registered or licensed to solicit (	contrib	utions	s or has been notified	o it is	exempt from re	egistration

232081 01-07-13

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule G (Form 990 or 990-EZ) 2012

9 Enter the state(s) in which the organization operates gaming activities:

										1500160
	edu I <b>rt</b> I	le G (Form 990 or 990-EZ) 2012 THE EUR  II Fundraising Events. Complete if th				000 Par	+ 1\/ 1			1780162 Page 2
ГС	11 L I	of fundraising event contributions and gro								
			(a) Event #1 SIGNATURE EVENT		(b) Event			c) Other even		(d) Total events (add col. (a) through
Φ			(event type)		(event typ	oe)		(total number	7)	col. <b>(c)</b> )
Revenue	1	Gross receipts	280,225.							280,225.
	2	Less: Contributions	198,850.							198,850.
	3	Gross income (line 1 minus line 2)	81,375.	_						81,375.
	4	Cash prizes								
S	5	Noncash prizes	2,401.							2,401.
kpense	6	Rent/facility costs	852.							852.
Direct Expenses	7	Food and beverages	47,392.	_						47,392.
	8	Entertainment	800.							800.
	9	Other direct expenses	20,392.							20,392.
	10		n 9 in column (d)						<b></b>	(71,837)
_		Net income summary. Combine line 3, column							<u> </u>	9,538.
Pa	ırt I		answered "Yes" to Form	990	), Part IV, lin	e 19, or ı	repor	ted more thai	n	
	_	\$15,000 on Form 990-EZ, line 6a.	<u> </u>	<u> </u>	I- 1 Dull tobo /ir	notont				(A) Tatal manage of add
Revenue			(a) Bingo		<b>b)</b> Pull tabs/ir go/progressiv		(0	c) Other gami	ng	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue								
enses	2	Cash prizes								
Expen	3	Noncash prizes		<u> </u>						
Direct Expo	4	Rent/facility costs		_						
	5	Other direct expenses								
	6	Volunteer labor	Yes % No		Yes No	%		Yes No	_ %	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)						<b>&gt;</b>	( )
	8	Net gaming income summary. Combine line 1	, column d, and line 7	<u></u>					<u> </u>	

10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	Yes	No No
b	If "Yes," explain:		

a Is the organization licensed to operate gaming activities in each of these states?

232082 01-07-13

Schedule G (Form 990 or 990-EZ) 2012

**b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2012 THE EURASIA FOUNDATION	52-1	780	162	Page 3
11 Does the organization operate gaming activities with nonmembers?			Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity former				
to administer charitable gaming?		<u>ا</u> لـــا،	Yes	└── No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility		13a		<u>%</u>
<b>b</b> An outside facility		13b		<u>%</u>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and it	ecords:			
Name				
Address				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	☐ No
<b>b</b> If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	amount			
of gaming revenue retained by the third party > \$				
c If "Yes," enter name and address of the third party:				
Name				
Address >				
16 Gaming manager information:				
Name				
Gaming manager compensation > \$				
Description of services provided				
Director/officer Employee Independent contractor				
17 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
retain the state gaming license?		,	Yes	☐ No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp				
organization's own exempt activities during the tax year ▶ \$				
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b.	columns (iii)	and (v	), and l	Part III,
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional	al information	(see ii	nstruct	ions).

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE EURAS	Employer identification number $52-1780162$						
Part I General Information on Grants a		11 1 011					32 1700102
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	stance?					sistance, and the selec	▼ ,
Part II Grants and Other Assistance to					anization answered "	Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II car	n be duplicated if addi	itional space is need	ded.			•
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							EURASIA LEADERS -
SUPPORTERS OF CIVIL SOCIETY IN							PARTNERSHIP WITH
RUSSIA - 3734 ARSENAL STREET - ST.							INTERNATIONAL EXPERTS AND
LOUIS, MO 63116	41-2040138	501(C)(3)	343,541.	0.			PEERS
	<u> </u>						
2 Enter total number of section 501(c)(3) a			the line 1 table				<u>1.</u>
3 Enter total number of other organization							
LHA For Paperwork Reduction Act Notice	e, see tne Instruc	tions for Form 990.					Schedule I (Form 990) (2012

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(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to	a provide the informatio	n required in Part I	line 2. Part III. colum	n (h) and any other additional in	formation
Part IV   Supplemental Information. Complete this part to SCHEDULE I, PART I, LINE 2: EUR					iomation.
FOR MONITORING THE IMPLEMENTATI					
PROGRAMS IN THE UNITED STATES.	THESE SYSTE	MS INCLUDE	E A PROPRIE	TARY GRANTS	
MANAGEMENT SYSTEM FOR TRACKING	GRANT RECIP	IENTS' EXI	PENSES AND	A	
NETWORK-WIDE DONOR DATABASE TO	ENSURE THAT	FOUNDATIO	ON STAFF AR	E IN	
COMPLIANCE WITH DONOR REQUIREME	ENTS. EF CON	TINUALLY 3	INVESTS IN	TRAINING OUR	
STAFF TO USE THESE SYSTEMS EFFE	ECTIVELY. IN	ADDITION	, EF DEVELO	PS A THOROUGH	
MONITORING AND EVALUATION PLAN	FOR ALL OF	ITS MAJOR	PROGRAMS.	MONITORING	
AND EVALUATION ACTIVITIES ALLOW					

Part IV   Supplemental Information
DELIVERABLES AND EACH PROGRAM'S PROGRESS TOWARDS EXPECTED OUTCOMES.
MONITORING AND EVALUATION ACTIVITIES DEPEND ON THE LEVEL OF FUNDING FOR
EACH INDIVIDUAL PROGRAM AND INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:
MIDTERM AND/OR FINAL EVALUATIONS (INTERNAL OR EXTERNAL), PERIODIC FINANCIAL
AND PROGRAMMATIC REPORTING BY SUB-RECIPIENTS AND OTHER IMPLEMENTING
PARTNERS, TROUBLESHOOTING OF PROGRAM AND FINANCIAL ISSUES WITH
SUBRECIPIENTS AND OTHER IMPLEMENTING PARTNERS ON AN ONGOING BASIS.

## SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

THE EURASIA FOUNDATION

Employer identification number 52-1780162

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			1
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
				1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			1
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			1
	establish compensation of the CEO/Executive Director, but explain in Part III.			1
	Compensation committee Written employment contract			
	Independent compensation consultant  Z Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
				1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out to a strong 504(-)(0) and 504(-)(4) annual satisfactory must be smallest three 5.0			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			1
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	5a		Х
	The organization?  Any related organization?	5b		X
D	Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.	30		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
~	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

232112 12-12-12

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	f W-2 and/or 1099-M	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(U)	in prior Form 990
(1) W. HORTON BEEBE-CENTER (i	214,250	11,000.	0.	13,515.	16,886.	255,651.	0.
PRESIDENT (ii	0.	0.	0.	0.	0.	0.	0.
(2) GEORGE ZARUBIN (i		0.	0.	9,691.	43,509.	274,090.	0.
VICE PRESIDENT (UNTIL MAY 2013)		0.	0.	0.	0.	0.	0.
(i							
(ii							
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Part III   Supplemental Information
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Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A: HOUSING ALLOWANCE IS ONLY PROVIDED TO EMPLOYEES

WORKING OUTSIDE THE UNITED STATES AND IT IS INCLUDED IN THEIR REPORTABLE

COMPENSATION. THE ORGANIZATION ALSO PAYS A PORTION OF HORTON BEEBE-CENTER'S

COSMOS CLUB MEMBERSHIP DUES, SINCE THE EURASIA FOUNDATION USES MR.

BEEBE-CENTER'S CLUB MEMBERSHIP FOR SOME OFFICIAL FUNCTIONS AND EVENTS.

PART I, LINE 7: DURING 2012, W. HORTON BEEBE-CENTER RECEIVED A BONUS

OF \$11,000. THIS COMPENSATION HAS BEEN INCLUDED ON PART II, COLUMN B(II).

IN ADDITION, ROBERT O'DONOVAN RECEIVED A BONUS OF 5,000. THIS COMPENSATION

HAS BEEN INCLUDED IN REPORTABLE COMPENSATION ON FORM 990, PART VII, SECTION

A, COLUMN (D).

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

THE EURASIA FOUNDATION

Employer identification number 52-1780162

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CENTRAL ASIA PROGRAMS

EURASIA FOUNDATIONS' PROGRAMS IN CENTRAL ASIA ARE IMPLEMENTED IN

PARTNERSHIP WITH THE EURASIA FOUNDATION OF CENTRAL ASIA (EFCA), A

MEMBER OF THE EURASIA FOUNDATION NETWORK. EF'S MAJOR PROGRAMS IN

CENTRAL ASIA SUPPORT INITIATIVES IN THE AREAS OF YOUTH JOURNALISM AND

RULE OF LAW IN ADDITION TO CONTINUING INSTITUTIONAL SUPPORT FOR EFCA.

EXPENSES \$ 1,335,373. INCLUDING GRANTS OF \$ 953,101. REVENUE \$ 0.

UKRAINE/MOLDOVA/BELARUS PROGRAMS

782,970.

EURASIA FOUNDATION'S PROGRAMS IN UKRAINE AND MOLDOVA ARE IMPLEMENTED IN

PARTNERSHIP WITH THE EAST EUROPE FOUNDATIONS (EEF) OF UKRAINE AND

MOLDOVA, MEMBERS OF THE EURASIA FOUNDATION NETWORK. PROGRAMS IN

BELARUS ARE IMPLEMENTED THROUGH EF'S AFFILIATE THE NEW EURASIA

ESTABLISHMENT (NEE). EF'S PROGRAMS IN BELARUS FOCUS ON COMMUNITY

DEVELOPMENT, BUSINESS EDUCATION, ENERGY EFFICIENCY, AND CAPACITY

BUILDING OF CIVIL SOCIETY ORGANIZATIONS. IN UKRAINE AND MOLDOVA, EF

CONTINUES TO PROVIDE INSTITUTIONAL SUPPORT TO ITS LEGACY INSTITUTIONS,

EEF UKRAINE AND EEF MOLDOVA.

CHINA PROGRAMS

EXPENSES \$

EURASIA FOUNDATION'S PROGRAMS IN CHINA SUPPORT A NON-PROFIT RESOURCE

CENTER IN QINGHAI PROVINCE, WHICH PROVIDES TRAINING, TECHNICAL SUPPORT

TO COMMUNITY GROUPS AND SMALL GRANTS TO NGOS FOR COMMUNITY PROJECTS.

INCLUDING GRANTS OF \$ 46,904.

THESE GROUPS AND NGOS SEEK LOCAL SOLUTIONS FOR LOCAL ISSUES THROUGH

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

REVENUE

IN KEEPING WITH SARAH'S LIFELONG COMMITMENT TO MENTORSHIP, THE YOUNG PROFESSIONALS NETWORK IS A NINE-MONTH PROGRAM THAT CREATES MONTHLY OPPORTUNITIES FOR YOUNG PEOPLE IN WASHINGTON TO DISCUSS DEVELOPMENTS IN THE EURASIA REGION AND INTERACT WITH DIPLOMATS, JOURNALISTS AND ANALYSTS.

EXPENSES \$ 329,518. INCLUDING GRANTS OF \$ 57,602. REVENUE \$ 0.

Schedule O (Form 990 or 990-EZ) (2012) Page 2 Name of the organization **Employer identification number** THE EURASIA FOUNDATION 52-1780162 FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: RUSSIA, UKRAINE, BELARUS, KAZAKHSTAN, KYRGYZSTAN, TAJIKISTAN, GEORGIA, MOLDOVA, AZERBAIJAN, ARMENIA FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY AN OUTSIDE ACCOUNTANT IN CONSULTATION WITH THE ORGANIZATION'S SENIOR MANAGEMENT. A DRAFT OF FORM 990 WAS REVIEWED BY THE DIRECTOR OF FINANCE AND ADMINISTRATION. A COPY OF THE FORM 990 IS PROVIDED ELECTRONICALLY TO THE FINANCE AND AUDIT AND EXECUTIVE COMMITTEES, AS WELL AS THE ENTIRE BOARD. ALL QUESTIONS WERE ADDRESSED ELECTRONICALLY, BEFORE FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, ALL OFFICERS, TRUSTEES AND EMPLOYEES ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AND, IF NECESSARY, THE STATEMENT IS UPDATED THROUGHOUT THE YEAR. IF A CONFLICT SHOULD ARISE, THE INTERESTED OFFICER, TRUSTEE, OR STAFF MEMBER WILL DISCLOSE IN WRITING TO THE BOARD OF TRUSTEES ALL MATERIAL FACTS AS TO THE RELATIONSHIP OR INTEREST. INDIVIDUALS WITH CONFLICTS OF INTEREST MUST RECUSE THEMSELVES FROM PARTICIPATING IN ANY PART OF THE DECISIONS RELATED TO THE TRANSACTION GIVING RISE TO THE CONFLICT. FORM 990, PART VI, SECTION B, LINE 15A: EACH YEAR EURASIA FOUNDATION (EF) REVIEWS MARKET RESEARCH ON THE EXISTING SALARIES TO ENSURE EF IS COMPETITIVE IN ITS EMPLOYEE COMPENSATION. EF ALSO FOLLOWS INDUSTRY STANDARD FOR MERIT INCREASE ADJUSTMENTS. A REVIEW IS CONDUCTED TO COMPARE EF AGAINST THE DC AREA AS WELL AS SIMILAR ORGANIZATIONS AND BUDGET SIZE BASED ON

PHILANTHROPY ANNUAL EXECUTIVE SALARY REVIEW IS ALSO TAKEN INTO

PUBLISHED SURVEY DATA. SPECIFICALLY FOR THE PRESIDENT, CHRONICLE OF

232212 01-04-13

Form 8868 (Rev. 1-2013)					Page <b>2</b>	
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File by the THE EURASIA FOUNDATION	JRASIA FOUNDATION			52-1780162		
due date for Number street and room or suite no. If a P.O. box so				cial security number (SSN)		
return. See 1350 CONNECTICUT AVENUE, NW				•	. ,	
City, town or post office, state, and ZIP code. For a foward WASHINGTON, DC 20036	oreign add	ress, see instructions.				
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Form 990 or Form 990-EZ	01					
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Form 4720 (individual)	03	Form 4720			09	
Form 990-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T (trust other than above)	06	Form 8870			12	
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If the organization does not have an office or place of business					▶ ∟	
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<b>8a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.				\$	0.	
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			8a	Ψ		
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Under penalties of perjury, I declare that I have examined this form, includi it is true, correct, and complete, and that I am authorized to prepare this fo	ing accomp	_	_	f my knowled	ge and belief,	
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